



ADDITIONAL / TO FOLLOW AGENDA ITEMS

This is a supplement to the original agenda and includes reports that are additional to the original agenda or which were marked 'to follow'.

NOTTINGHAM CITY COUNCIL CITY COUNCIL

Date: Monday, 14 July 2014

Time: 2.00 pm

Place: Council Chamber - at the Council House

Constitutional Services Officer: Rav Kalsi, Constitutional Services, Tel: 0115 8763759
Direct Dial:

AGENDA

Pages

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LICENSING COMMITTEE

23rd June 2014

Title of paper:	Late Night Levy	
Director(s)/ Corporate Director(s):	Andrew Errington \Director Community Protection	Wards affected: All
Contact Officer(s) and contact details:	Ghazala Mumtaz – Senior Licensing Officer Central Police Station North Church Street Nottingham NG1 4BH ghazala.mumtaz12084@nottinghamshire.pnn.police.uk 01615 967099 ext 8015060	
Other officers who have provided input:	(Angela Rawson – Licensing Manager angela.rawson@nottinghamcity.gov.uk Tel: 8761749) (Ann Barrett – Senior Solicitor ann.barrett@nottinghamcity.gov.uk Tel: 87 64411)	
Relevant Council Plan theme(s):		
Choose Nottingham		X
Respect for Nottingham		X
Transforming Nottingham's Neighbourhoods		X
Supporting Nottingham People		X
Serving Nottingham Better		X
Summary of issues (including benefits to customers/service users):		
<p>This report summarises the responses received in relation to the public consultation on the proposed introduction of a Late Night Levy Scheme (the levy) for the City. The Committee is asked to consider the results of the consultation prior to the matter being referred to Council (as Licensing Authority) in July and determine whether it supports the amended scheme which is now proposed.</p> <p>The introduction of a levy allows the Licensing Authority to charge a prescribed fee to any late night alcohol supply venue to help offset the cost of policing the night-time economy. It is for the Licensing Authority to decide whether a levy should be implemented.</p>		
Recommendation(s):		
1	<p>That the Committee indicate whether it would support a recommendation being put to Council proposing the introduction of a Late Night Levy Scheme in the following terms:-</p> <ul style="list-style-type: none"> • The Levy to apply from 1 November 2014, • to be charged to premises that are authorised to sell alcohol at any time between 00:01 – 06:00. • There will be an exemption for premises falling within the following categories as defined in Regulation 4 of the late Night Levy (Expenses, Exemptions and Reductions) Regulations 2012: <ul style="list-style-type: none"> (i) Premises with overnight accommodation (ii) Theatres and cinemas 	

	<ul style="list-style-type: none"> (iii) Bingo halls (iv) Community Amateur Sports Clubs (v) Community premises (vi) Premises which are a member of a BID established for relevant purposes (vii) Premises which only become liable for the LNL by virtue of their being permitted to supply alcohol for consumption on the premises on 1st January in every year. <ul style="list-style-type: none"> • The funds raised, net of the administration costs incurred by the Licensing Authority, be split 30/70 between the Licensing Authority and the Police respectively. • The Licensing Authority's portion of the funding to be used throughout the City to support the prevention of crime and disorder caused by the night time economy during the hours of the levy. This will be achieved through the establishment of two night time Community Protection Officer posts.

1 **BACKGROUND**

1.1 The Police Reform and Social Responsibility Act gives Licensing Authorities such as Nottingham City Council (the Council) the power to charge a Late Night Levy (the levy) to persons licensed to sell alcohol late at night as a means of raising a contribution to fund services to tackle late night alcohol related crime and disorder and services connected to the management of the night-time economy.

1.2 In determining whether a Levy should be applied the Authority must consider:-

- The costs of policing and other arrangements for the reduction and prevention of crime and disorder in connection with the supply of alcohol between midnight and 6 am and
- Having regard to those costs the desirability of raising revenue to be applied by the police and licensing authority.

1.3 On 16th December 2013 this Committee considered a report which addressed these issues and proposed a levy scheme. The Committee resolved to consult on the following scheme:-

- A LNL to apply from 1 October 2014,
- to be charged to premises that are authorised to sell alcohol at any time between 00:01 – 06:00.
- a 30% reduction in the fee for premises in the BID and
- an exemption for premises falling within the following categories as defined in Regulation 4 of the late Night Levy (Expenses, Exemptions and Reductions) Regulations 2012:

- i. Premises with overnight accommodation
- ii. Theatres and cinemas
- iii. Bingo halls
- iv. Community Amateur Sports Clubs
- v. Community premises
- vi. Premises which only become liable for the LNL by virtue of their being permitted to supply alcohol for consumption on the premises on 1st January in every year.

- The funds raised, net of the administration costs incurred by the Licensing Authority, be split 30/70 between the Licensing Authority and the Police respectively.
- The Licensing Authority's portion of the funding to be used throughout the City to support the prevention of crime and disorder caused by the night time economy during the hours of the levy. This will be achieved through the establishment of three night time Community Protection Officer posts.

1.4 The consultation was held over a 12 week period from 13th January – 6th April 2014, details of the methods of consultation used can be found at Appendix 1.

The detailed responses received to the consultation are available in the Members' Room for Councillors to consider in full and will also be available to the Committee when considering this report. These include full copies of all written responses, paper surveys and a print out of the online survey responses.

RESULTS AND FEEDBACK FROM THE CONSULTATION

Survey

1.4 A total of 99 survey responses were received during the consultation period. 64 responses were from individuals with 26 on behalf of businesses and the rest on behalf of public sector and voluntary organisations. Please note, not all respondents answered all the questions therefore the figures below may not always add up to 99.

An analysis of the survey responses can be found at Appendix 2. 71 of those who submitted a survey response stated that alcohol related antisocial behaviour was a problem with only 19 stating it was not a problem. 24 of the respondents either agreed/strongly agreed with the Council introducing a levy with 74 of respondents disagreeing/strongly disagreeing. Almost 72% of individual respondents fell into this category with 88% of businesses disagreeing/strongly disagreeing with the introduction as well.

1.4.1 Principle of the Levy

A number of common themes arose amongst those who agreed with the proposed introduction of the levy which are detailed below:

- Venues licensed late night created a disproportionate level of nuisance to the wider community and should therefore make more of a contribution to meeting the costs of managing the night time economy (NTE);
- Some venues sell to people who were already drunk, thereby acting irresponsibly, and should pay for costs involved in the NTE;
- The money raised would be used to deal with alcohol related disturbances and this was a good way to raise it; and
- The fee levels seemed fair and proportionate to the problem.

There were also a number of common themes in the comments made by those who disagreed with the levy:

- Levy is an unfair additional financial burden, these businesses already pay taxes

and rates for the police and council services they use

- Businesses already pay to BID which is involved in many initiatives such as street pastors, taxi marshals, etc. The Levy threatens the future of the BID as business wont pay twice so will cease to be members of the BID as the levy will be mandatory.
- The Levy is an indiscriminate financial penalty and does not target those venues causing the issues, if you are only open until 01:00, you may pay the same or even more as a venue open until 05:00.
- Negative impact on NTE, venues will close early or all together and you risk losing the vibrancy of the NTE. Impact on jobs as venues close or reduce hours, particularly on younger people as they make up a significant proportion of those employed in this sector as bar staff, etc. Impact on wider NTE as less people are out, investors may shy away from investing here, both new and old as the city will be seen as 'troubled'.
- Does not take into account issues of pre-loading which lead to a lot of the problems. Off licences, particularly supermarkets, should have to pay as they contribute the most to this problem.

It was also suggested that the Council should instead promote further partnership working with the BID/Street pastors/Best Bar None/Purple Flag given as examples.

Respondents also commented that this was a good way to raise funds to tackle issues within the NTE without general members of the public being penalised as it targets those businesses that benefit from the alcohol in the NTE. Others felt that there was a risk of premises closing at midnight, leading to more people converging on the streets at the same time and creating potential flashpoints.

1.4.2 Late Night Supply Period

In terms of the proposed late night supply period, 24 of those who responded agreed with the Council's proposed levy period of 00:01 to 06:00. Many of these felt this was a reasonable time, other common themes were:

- The LNL period should start earlier (which is not legally possible) whilst others felt a start time of 01:00 or later would be more appropriate.
- By using the revenue raised to target issues at these times, residents who are victims of anti-social behaviour caused by late night alcohol consumption will stand to benefit in terms of reduced nuisance.
- A stepped charge was also suggested with £x for those closing at 01:00 and a higher rate for those closing at 02:00, etc, etc however this is not possible within the parameters set out in the legislation.

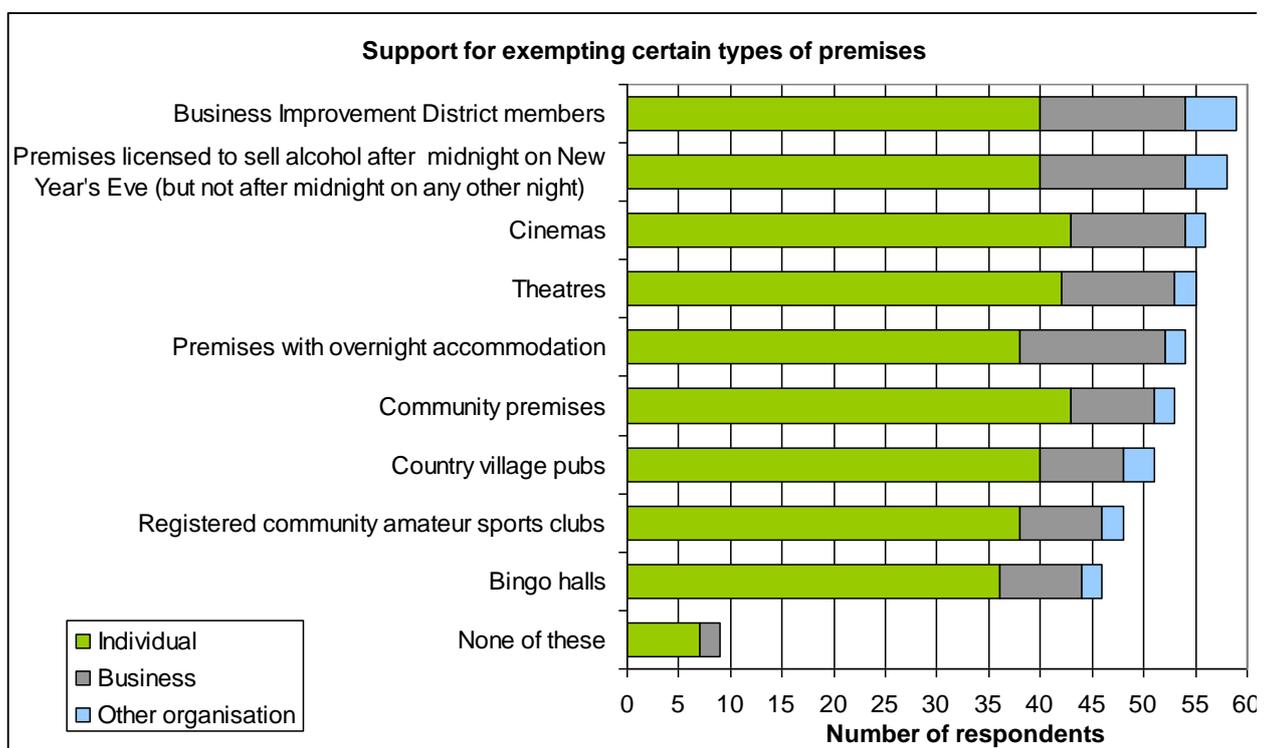
72 respondents disagreed with the proposed period, 17 commented that they disagree with the levy so disagree with its imposition at any time. Several common areas of concern were raised from these respondents as follows:

- targeting offenders, businesses and individuals, rather than blanket levy on all premises would be more appropriate.

- Off licences, particularly supermarkets should pay as they sell cheap alcohol, fuel pre-loading (NB. such premises will be caught by the levy if they sell alcohol within the supply period)
- pre-loading is the issue, with revellers already drunk before they get into town irrespective of timing.
- 00:01 is no longer 'late' due to changing behaviours. The proposals will hit venues that would not traditionally be deemed to be 'late' venues or catering for the 'late' crowd.

1.4.3 Exemption Categories

Respondents were also asked to indicate which exemption categories, if any, the Authority should exempt from the Levy. Their responses are shown in the graph below.



An exemption for the BID and for those premises licensed to sell alcohol after midnight on New Years Eve but not on any other night had the most support with 64% and 63% of respondents in favour respectively. At least 50% were also in favour of exemptions for all the other categories with the exception of registered amateur sports clubs and bingo halls. 10% of respondents indicating no exemptions should apply.

49% of respondents were in favour of allowing a 30% discount on the levy for small premises that are eligible for business rate relief, 77% were in favour of a discount for members of a best practice scheme.

1.4.4 Proportion of Levy to be paid to the Policing Body

In terms of the split of the net amount raised between the Authority and Nottinghamshire Police, 34% were agreed with the proposed 30/70 split whilst 53% disagreed with the remaining 13% stating they didn't know. Comments regarding the split included those wanting Nottinghamshire Police to get the statutory minimum (70%) and other wanting this to increase to between 85% – 100%.

Of those that disagreed with the proposed apportionment of the funding, 20 have

stated that they disagree with the proposal as a whole, whilst 13 respondents stated the police should receive 100% of the net amount.

1.4.5 Use of Levy Funds

The respondents were also asked their views about the proposal to use the Council's proportion of the funding for the employment of 3 CPOs. 31% were in favour of the proposal whilst 56% were not with 9% not sure.

Those in favour commented that CPOs working during the NTE would be beneficial to the city and an effective supporting tool for the Police. Other comments suggested that some of the issues faced in the NTE do not require a uniformed police staff and CPOs are a useful alternative. A respondent summed it up by stating that '*A visible presence of uniformed officers on the streets would be helpful and reassuring*'.

Those who were not in favour of the money being used for CPOs suggested it would be better spent on building partnership-working, providing funding for the BID or on uniformed Police staff. Some respondents also questioned the effectiveness of CPOs, concerned that they have limited powers as compared to uniformed police staff.

1.5 Written Responses

A total of 194 written responses were received. 123 of these were in the form of a standard letter disagreeing with the levy (Appendix 3,) 9 were from individuals, the rest were submitted by businesses and those involved in the licensed trade. 35 of these respondents also stated they would reduce their business hours to avoid the levy.

36 copies of another standard response disagreeing with the levy (appendix 4) were also submitted by businesses and those involved in the licensed trade.

3 responses were in agreement with the proposal, their views are summarise below:

- Venues licensed late night created a disproportionate level of nuisance to the wider community;
- Venues should make more of a contribution to meeting the costs of managing the night time economy (NTE) as they benefit financially from the NTE;
- Fees seem fair and proportionate to the problem; and

The remaining responses were not in favour of the proposal, their comments included:

- businesses already pay taxes and rates for the police and council services they use and many contribute to BID;
- the levy does not take into account issues of pre-loading;
- Concern over the impact on jobs as venues close or reduce hours, particularly on younger people as they make up a significant proportion of those employed in this sector.
- 00:01 is no longer 'late' and premises may close early to avoid the LNL
- Increased partnership working with the trade and volunteers rather than a levy would be more effective.
- The council's proposal included a 30% discount for BID Members if the BID met certain statutory requirements. However the Nottingham BID does not meet these criteria and is therefore ineligible for this discount.

Many respondents, whether for the levy or against it, were in support of some

exemptions, with an exemption for BID members and those premises licensed to sell alcohol after midnight on New Years Eve having the most support.

The Nottinghamshire Police & Crime Commissioner response to the consultation can be found at Appendix 5. The Chief Constable of Nottinghamshire Police was consulted but did not provide a formal response.

2 **REASONS FOR RECOMMENDATIONS**

- 2.1 The introduction of a LNL would generate funding to support the Licensing Authority and the Police in dealing with the late night economy. The Authority is required to have regard to the costs of policing and other arrangements for the reduction and prevention of crime and disorder in connection with the supply of alcohol between midnight and 6 am. These have been identified as being in the region of £1,565,182.56 (Appendix 6) However, the Authority must also have regard to the desirability of raising revenue to be applied by the Police and the Authority and the potential viability of any proposed scheme. If the LNL is not imposed the Police and the Council will have chosen not to make use of a potential funding stream.
- 2.2 Whilst considerable resistance and objection has been expressed towards the introduction of a levy the Report to this Committee of 16th December 2013 highlighted that there are a significant number of alcohol related crimes and ASB incidents throughout the night, peaking between 22:00 and 02:00 (Appendix 7). In principle it is still felt to be appropriate that those premises which benefit from the night time economy should contribute to providing funding to address the issues of crime and disorder arising from the sale of alcohol within it. However, taking into account the results of the public consultation an amended LNL scheme is now proposed. Whilst the amended proposals include an exemption for various categories of premises the proposed levy scheme will still attach to off licences and supermarkets and to all pubs and clubs outside the BID area which have the ability to sell alcohol within the supply period.
- 2.3 Late Night Supply Period - The levy period cannot begin before midnight. A period of 00:01 to 06:00 has been recommended so those benefitting from the night time economy will be contributing. Of those who agreed with the introduction of the levy in principle many supported this supply period as did the Police and Crime Commissioner. This element of the proposed Scheme remains unaltered following consultation
- 2.4 Exemption and Reduction Categories
- 2.4.1 The legislation allows the Council to offer reductions of 30% to the levy fee to premises that are registered and active members of a business led best practice scheme that promotes the licensing objectives. The Regulations state that there are three elements which should be met by a scheme to qualify for a reduction:
- (i) It is established for a purpose including one which will, or is likely to, result in a reduction or prevention of crime and disorder in connection with the supply of alcohol between midnight and 6am;
 - (ii) Requires its members to take steps to promote that purpose; and
 - (iii) Has a mechanism to identify and remove those members who have failed to promote that purpose.

The original proposal included a 30% discount for Nottingham BID members liable to

pay the levy. During the consultation it has become clear that whilst the Nottingham BID meets the first and second elements out-lined above it does not have a mechanism in place to remove members and is therefore ineligible for the 30% discount.

2.4.2 The Council also has the discretion to exempt local BIDs from the levy where they operate in the night-time economy and have a satisfactory crime & disorder focus. The Nottingham BID already contributes to managing anti-social behaviour in the night time economy and is involved in projects that target retail and leisure issues including delivering strong crime prevention measures in the night time economy. Nottingham BID takes responsibility for the business crime reduction partnership in the city, including the provision of the city centre radio scheme and provision of Taxi Marshalls available every Friday and Saturday between 10pm and 4am. As such, the Nottingham BID does have a strong crime & disorder focus.

2.4.3 The consultation responses have shown a large amount of support for exempting BID premises from the requirements of the Levy. Indeed the Police and Crime Commissioner in his Consultation response indicated that “I support the notion of BID members paying a reduced rate.....I would not want the levy set at such a rate that would jeopardise the BIDs future”. Given that the BID does not meet the statutory criteria for a reduction in levy the only two options if a scheme is to proceed are either to require BID members to pay the full levy amount or to exempt them entirely. The work of the BID is widely recognised and appreciated and as indicated above has a strong crime and disorder focus. On balance it is felt that to require BID members to pay the levy may jeopardise the future of the BID and it is now recommended that members of the BID be exempted from the levy. This does however affect the amount of income likely to be generated by the proposed scheme and this is addressed further below.

2.4.4 The original proposals also contained exemption categories in respect of :-

- i. Premises with overnight accommodation
- ii. Theatres and cinemas
- iii. Bingo halls
- iv. Community Amateur Sports Clubs
- v. Community premises
- vi. Premises which only become liable for the LNL by virtue of their being permitted to supply alcohol for consumption on the premises on 1st January in every year

as more specifically defined within the Regulations. The number of premises which currently fall within these potentially exempt categories (excluding BID) is small and given the nature of these venues and that the sale of alcohol is not their primary source of business it is still felt that it would be disproportionate to bring them within the LNL regime.

2.5 Proportion of Levy to be paid to the Police – consultation resulted in a varied response to the proposed 30/70 split in relation to net monies raised. 70% is the least amount that can be paid to the police and the Police and Crime Commissioner is in agreement with this element of the proposal. It is therefore recommended that this element of the proposed scheme remains unchanged allowing the Authority to use the funds raised to fund additional posts to work alongside the Police in addressing issues caused by the sale of alcohol in the night time economy.

2.6 Date on which the Levy is to first apply - The proposed implementation date has been amended to 1 November 2014 ensure that the statutory notice periods for introducing a

levy are met.

2.7 Viability

2.7.1 The regulations allow the Licensing Authority to deduct permitted expenses for administration from the gross amount collected. These expenses have currently been estimated at £22,000. In addition, the authority can also deduct the costs in connection with the introduction of the levy in the first year before apportioning the levy revenue between the Police and the Licensing Authority; this has been calculated at approximately £21,000. Given these deductions, the proposed scheme would generate £53,000 of funding for the Licensing Authority in year zero and £60,000 in subsequent years. (A more detailed breakdown can be found at Appendix 8).

2.7.2 Whilst the proposed exemption of premises falling within the BID reduces the income likely to be raised by the levy the amended proposals still generate significant funding with the Police receiving approximately £125,000 in year zero and £139,000 in subsequent years. These figures are based on the scenario that 20% of venues will vary their licence to avoid falling within the LNL regime. This will contribute to the cost of policing the night time economy and may allow the Police to employ more police staff for the late night economy period. These officers would be working over midnight and all premises open at that time will benefit from their support. The remaining resources will be held by the Licensing Authority which is proposing to invest in additional measures which will benefit the same businesses. The proposed scheme is therefore still felt to be viable and desirable. It should be noted however that should the scheme be implemented and for unforeseen circumstances either not raise sufficient funds to remain viable or require amendment then a full consultation process will be required before the scheme can be amended or revoked. The consultation carried out in relation to the implementation of the scheme has cost £21,000 approximately and it is anticipated that future consultations would cost a similar amount.

2.8 Proposed use of the Authority's proportion of the Levy - Given the reduced funding that will be generated as a result of the proposal to exempt Nottingham BID from the levy, the Licensing Authority's portion of funding will be used for the recruitment of two additional Community Protection Officer posts for the night time economy rather than three. These will support the reduction/prevention of crime in the late night economy arising from the supply of alcohol.

3 **OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS**

3.1 Continue with the original proposal with no amendments – legally this is not possible as the BID does not meet the statutory requirements to qualify for a reduction.

3.2 Amend the proposal to include an exemption for members of the BID with a relevant late night authorisation.

3.3 Not to implement the LNL.

4 **FINANCIAL IMPLICATIONS (INCLUDING VALUE FOR MONEY)**

4.1 From the information given in the report the following is a summary of the likely 2 financial position;

	<u>2014/15</u>	£	<u>2015/16</u>
Licence fees	(221,097)		(221,097)
Consultation costs etc	20,775		
Running costs	9,220		22,120
	<hr/>		<hr/>
	191,102		198,977
Split between			
Notts Police	133,771		139,284
City Council	57,331		59,693
	<hr/>		<hr/>
	191,102		198,977

The intention is that the City Council will use its share to fund two Community Protection Officers. The cost of these are £19,691 in 2014/15 and £47,258 in a full year.

5 **RISK MANAGEMENT ISSUES (INCLUDING LEGAL IMPLICATIONS, CRIME AND DISORDER ACT IMPLICATIONS AND EQUALITY AND DIVERSITY IMPLICATIONS)**

5.1 Legal Implications

5.1.1 The Licensing Authority has a wide discretion as to whether a Late Night Levy should be applied and if so what form the levy scheme should take. The introduction of a late night levy applies to the entire district and before determining to implement a scheme the Licensing Authority must have regard to the costs of policing and other arrangements for the reduction and prevention of crime and disorder in connection with the supply of alcohol between midnight and 6am. Councillors then have to determine the desirability of raising revenue to be applied to tackle alcohol related crime and disorder and also the management of night time economy. Once again the discretion in relation to desirability is wide and may encompass more than just financial issues.

5.1.2 The Authority must take full and proper account of the consultation responses in deciding whether to introduce a levy, and if so, its design. The proposed scheme has been amended as a result of the consultation responses and justification given for those amendments.

5.1.3 If the Authority decides to adopt a levy there are various statutory notifications which need to be given. The levy will apply indefinitely until such time as the Authority determines to amend or revoke the Scheme. In the event that amendment or revocation is proposed the Authority is obliged to carry out the same procedure as when it adopted the Scheme including the cost of a public consultation.

5.1.4 Like other decisions of the Authority, a decision to introduce a Late Night Levy be would potentially be open to challenge by way of Judicial Review which could have both financial and reputational consequences for the Council.

5.2 Equality and Diversity Implications

The LNL if introduced would be applied to all venues within the specific time stated.

5.3 Crime and Disorder Act Implications

The LNL could reduce the ability of the premises involved to work towards reducing crime and disorder by them arguing that they are contributing to the LNL and it is therefore not their responsibility anymore.

If premises choose to close earlier, when the Levy starts this could mean far more customers leaving premises at the same time and less staggered closing times.

6 **LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION**

6.1 None.

7 **PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT**

7.1 The Police Reform and Social Responsibility Act 2011.

7.2 The Late Night Levy (Application and Administration) Regulations 2012.

7.3 The Late Night Levy (Expenses, Exemptions and Reductions) Regulations 2012.

7.4 Amended Guidance on the Late Night Levy.

7.5 Report to Licensing Committee 16 December 2013 – Late Night Levy

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Method of Consultation

- A notice of the consultation was published in the Topper on 13th January 2014 and on the Councils consultation pages online.
- All premises licence holders and those with a club premises certificate were informed in writing of the consultation. Where a licence was transferred during the consultation period, or a new licence granted, the new licence holder was also written to inform them of the consultation. The Council also wrote to various residential groups and interested parties, arranged for Community Protection Officers (CPOs) to visit businesses within their area and set up a late night levy webpage where further details about the proposal and events were published.
- Letters were sent to the Nottinghamshire Police and Crime Commissioner and the Chief Constable of Nottinghamshire Police informing them of the consultation.
- Consultation events were held in the city centre and in Bulwell to allow citizens the opportunity to find out more about the proposals and how they could have their say. The events were attended by a mix of residents, premises licence holders, Councillors and other interested parties.
- a survey was produced which was available online and in an accessible format at the late night levy website as well as providing paper copies to CPOs and at consultation events. A copy of this survey can be found below.

Nottingham City Council Late Night Levy consultation

Please read the Late Night Levy Consultation brief before completing this survey.

Question 1: In what role are you responding to this consultation?
Please 'x' or 'circle' your chosen response

As an individual

On behalf of a business

On behalf of a public sector organisation

On behalf of a voluntary or community organisation

In another capacity

Question 2: If you are not responding as an individual, what is the name of the business or organisation you are representing?
Please write below

Question 3: Do you think that crime and disorder linked to late-night alcohol sales is a problem in Nottingham?
Please 'x' or 'circle' your chosen response

A big problem

A slight problem

Not a problem

Don't Know

Introducing a Late Night Levy

The Council has the power to introduce a charge to all licence holders authorised to sell alcohol late at night (known as a Late Night Levy), to raise a contribution towards the costs of late night policing, and is proposing to use this power.

Question 4: Do you agree or disagree that Nottingham City Council should introduce a Late Night Levy?
Please 'x' or 'circle' your chosen response

Strongly agree

Agree

Disagree

Strongly Disagree

Don't Know

Question 5: Please explain your answer

Please write below

People/premises eligible to pay the Late Night Levy

The Council is proposing that the Late Night Levy should apply to premises licensed to sell alcohol between one minute past midnight and 6am.

Question 6: Do you agree or disagree with this proposal?

Please 'x' or 'circle' your chosen response

Strongly agree

Agree

Disagree

Strongly disagree

Don't Know

Question 7: Why do you agree or disagree? If you disagree, what alternative suggestions do you have?

Please write below

Question 8: The Council is able to exempt some types of premises from paying a Late Night Levy. Which of the following, if any, do you think should be exempt?

Please 'x' or 'circle' your chosen responses

Bingo halls

Cinemas

Theatres

Premises with overnight accommodation

Community premises

Country village pubs

Business Improvement District members

Registered community amateur sports clubs

Premises licensed to sell alcohol after midnight on New Year's Eve (but not after midnight on any other night)

None of these

Question 9: Legislation also allows the Council to offer 2 types of premises a 30% discount on the levy. Do you think that either or both of the following should receive a discount?

Please 'x' or 'circle' your chosen responses

Small premises who are eligible for business rate relief

Premises who are active members of a best practice scheme working to reduce alcohol-related crime and disorder (The Council has proposed the Business Improvement District is a suitable best practice scheme)

Neither of these

Use of Late Night Levy funds

The Council is proposing that the amount raised from the Late Night Levy should be split so 70% goes to the Police and 30% to the Council.

Question 10: Do you agree or disagree with this proposal?

Please 'x' or 'circle' your chosen response

Strongly agree

Agree

Disagree

Strongly disagree

Don't Know

Question 11: If you think the Police should receive more than 70% of the amount raised, what percentage do you think they should receive and why? (It is not possible to reduce the Police's share below 70%)

Please write below

The Council is proposing to use its share of funds raised from the Late Night Levy to employ additional Community Protection Officers (CPOs). These CPOs will work across Nottingham to support the prevention of late night crime and disorder.

Question 12: Do you agree or disagree with this proposal?

Please 'x' or 'circle' your chosen response

Strongly agree

- Agree
- Disagree
- Strongly disagree
- Don't Know

Question 13: Why do you agree or disagree? If you disagree, what alternative suggestions do you have?
Please write below

Further Comments

Question 14: Do you have any other comments about the Late Night Levy proposals? If so, please write them in below.

About You

Nottingham City Council is committed to equality of opportunity, and would like to learn about which groups of people are using its services and their needs. The following information will be used for monitoring the fairness and effectiveness of our services, and to help us make improvements in delivering them.

If you are responding on behalf of a business or organisation, please answer the following questions about your premises and the people using your business or represented by your organisation.

Question 15: What is your FULL home/business postcode? E.g. NG2 3NG
Please write below

Question 16: How old are you?
Please 'x' or 'circle' your chosen response

- Under 18
- 18 to 24
- 25 to 39
- 40 to 54
- 55 to 64
- 65 or over

Question 17: What is your gender?
Please 'x' or 'circle' your chosen response

Male

Female

Question 18: To which of these groups do you consider you belong?
Please 'x' or 'circle' your chosen response

White: English / Welsh / Scottish / Northern Irish / British

White: Irish

White: Gypsy or Irish traveller

White: Other White background

Mixed: White & Black Caribbean

Mixed: White & Black African

Mixed: White and Asian

Mixed: Other Mixed background

Asian/Asian British: Indian

Asian/Asian British: Pakistani

Asian/Asian British: Kashmiri

Asian/Asian British: Bangladeshi

Asian/Asian British: Chinese

Asian/Asian British: Other Asian background

Black/Black British: Caribbean

Black/Black British: African

Black/Black British: Other Black background

Arab

Any other ethnic group

If you have ticked an "other" background, please write in your ethnicity
Please write below

Question 19: Are your day to day activities limited because of a health
problem or disability which has lasted, or is expected to last, at least 12
months?

Please 'x' or 'circle' your chosen response

Yes, limited a lot

Yes, limited a little

No

Further contact

Question 20: If you would like us to send you details of the outcomes from this consultation, please fill in your name and email or postal address below. These details will be kept separate from your other responses, and will only be used to send you details of the consultation outcomes.

Name:

Please write below

Email:

Please write below

Postal Address:

Please write below

Thank you for taking the time to complete this survey

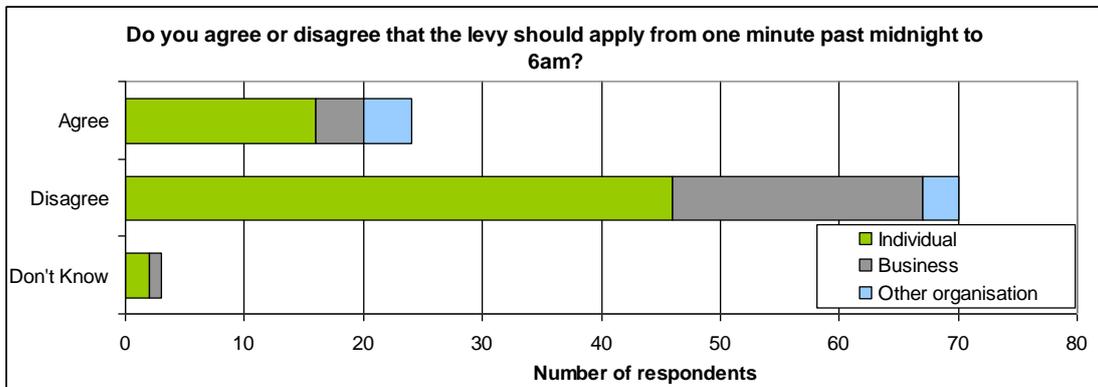
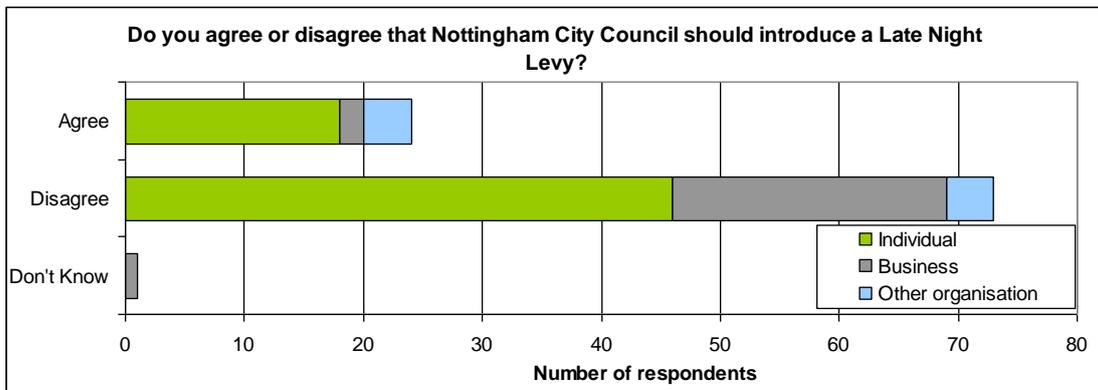
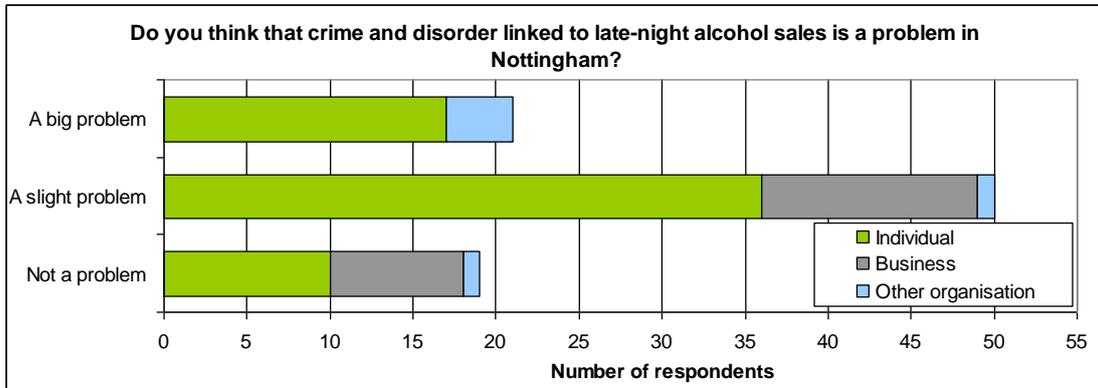
Returning Your Completed Survey

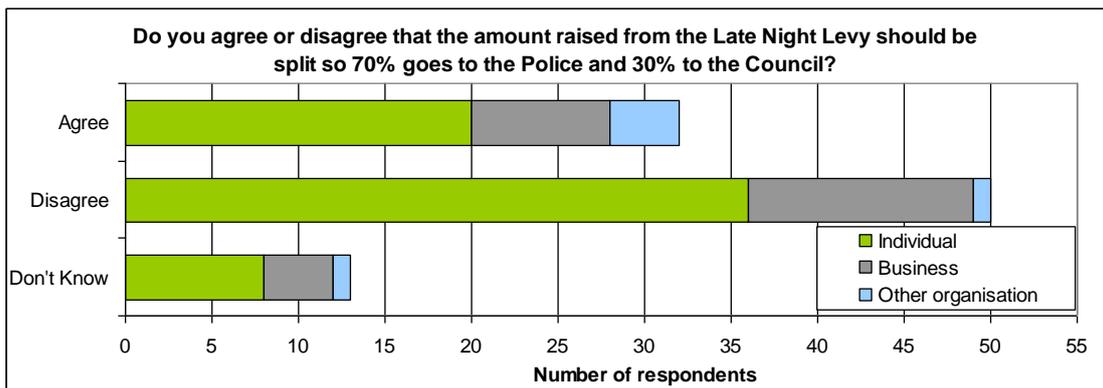
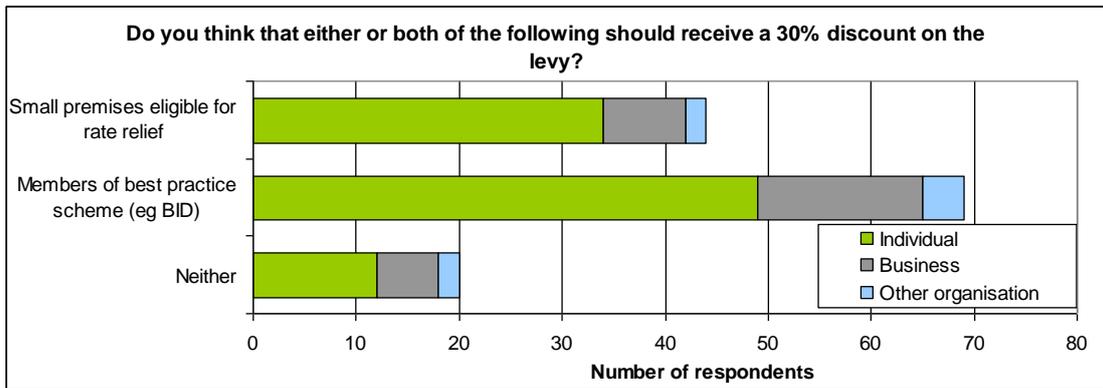
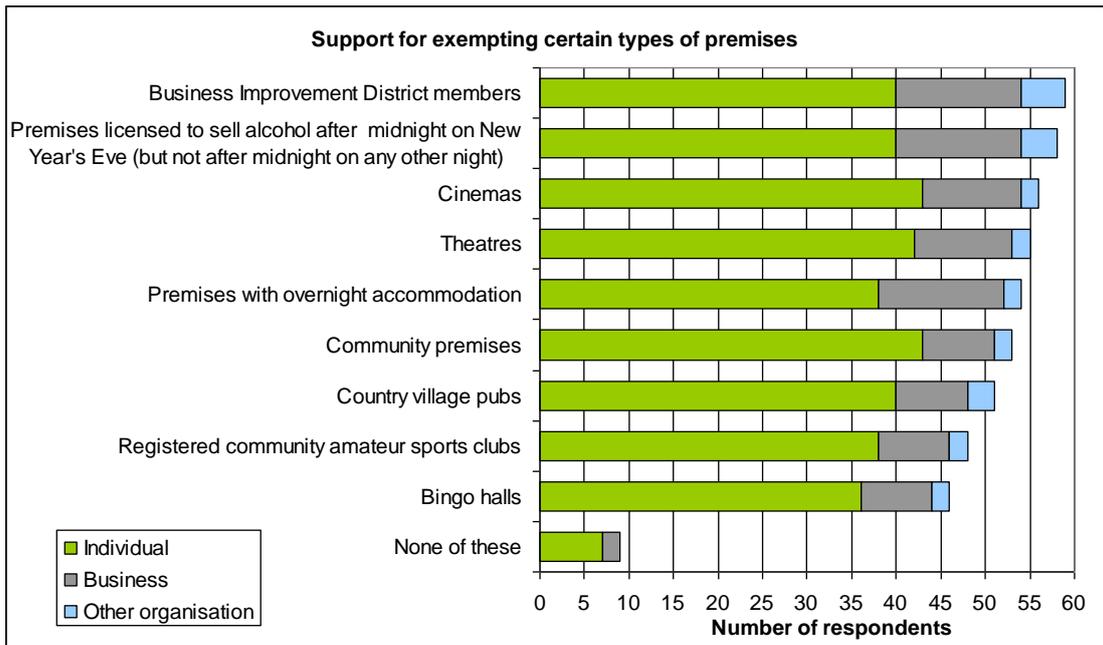
Once you have completed the survey email to latenightlevy@nottinghamcity.gov.uk or post to the following address

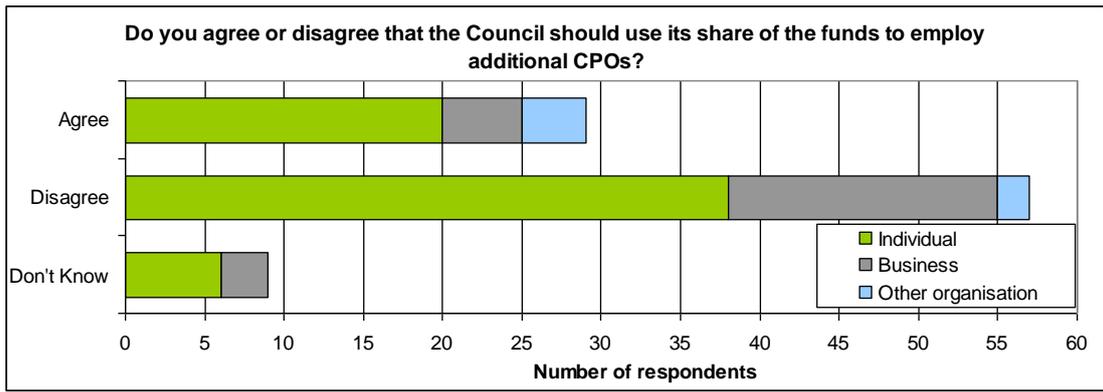
Late Night Levy
Licensing Department
Tamar Building
Eastcroft Depot
London Road
Nottingham
NG2 3AH

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Survey Responses







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NOTTINGHAM CITY COUNCIL
LICENSING
04 APR 2014

Late Night Levy
Licensing Department
Tamar Building
Eastcroft Depot
London Road
Nottingham
NG2 3AH

February 2014

Dear Madam/Sir,

I am writing in response to the consultation on Nottingham City Council's proposals to introduce a Late Night Levy.

I do not believe it is appropriate for Nottingham City Council to introduce a Late Night Levy, for the following reasons:

1. The levy is fundamentally unfair.
2. The levy is an additional burden on premises already operating in difficult financial circumstances.
3. Licensed businesses already contribute substantially to Nottingham's services through the payment of business rates, tax and other duties.
4. The levy penalises responsible operators.
5. The levy is not targeted at problem premises.
6. Other powers already exist to deal with problem premises.
7. The levy is collected by the Council but the Police gain the most benefit.
8. There is no specific requirement for the majority of the funds collected to be spent on policing and management of the night-time economy.
9. There is no specific requirement for the majority of the levy to be spent on services in the area in which it is paid.
10. Nottingham City Council propose to use their share of the levy monies to fund three CPO posts. The council have confirmed that these are to be deployed across the whole of the City Council area, not just in the city centre, so the resource will be stretched and of minimal impact.
11. Operators are being required to make up the shortfall created by financial cut-backs imposed on the public sector.

12. The Late Night Levy is a threat to the existence of the Nottingham Business Improvement District (BID). Businesses will not be able to afford to pay the Late Night Levy and the BID levy.
13. Should the BID cease to exist or cease to operate in the night time economy, the initiatives that would be lost such as Taxi Marshals, Best Bar None, Business Crime Reduction in the night time economy and Street Pastor sponsorship would fall to the City Council to provide, or would simply be lost. This would have a detrimental effect on crime in the night time economy, which would not be offset by the introduction of the three CPO posts spread across the whole City Council area.
14. The introduction of a Late Night Levy in Nottingham projects a negative image of the city to the public, as it suggests that there is an issue with alcohol related crime and disorder.
15. The Late Night Levy will have a negative impact on unemployment in the city if premises choose to reduce their hours or close altogether.
16. The Late Night Levy could deter potential investors to the city, who may favour an alternative location where a Late Night Levy is not in operation.
17. The Late Night Levy is not supportive of the partnership approach to alcohol related crime reduction that has proven successful in the city in recent years, and does not recognise the achievements to date of this partnership approach.
18. The amount of levy likely to be spent on additional measures in the night time economy is not substantial. It is questionable whether the supposed benefits it will bring will offset what will potentially be lost.
19. The diversity of the late night economy could be detrimentally affected if premises choose to reduce their hours of operation to avoid paying the levy.

Should the City Council introduce a levy, a full exemption should apply for those businesses within the Nottingham BID.

I am a person involved in the licensed trade in Nottingham City Centre.

SQUARES

Nottingham City Council

Late Night Levy Consultation

I am responding to the consultation on behalf of a business.

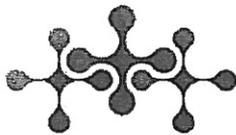
I strongly disagree that Nottingham City Council should introduce a Late Night Levy requiring all licence holders authorised to sell alcohol at any time between midnight and 6am to pay a contribution towards the costs of late night policing.

Nottingham City Council and the Police should work with partners, including the licensed trade, to develop and enhance the various existing voluntary initiatives.

Send response to: latenightlevy@nottinghamcity.gov.uk

Before closing date: 6th April 2014

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Nottinghamshire
POLICE & CRIME COMMISSIONER



Nottinghamshire Office of the Police and Crime Commissioner
Arnot Hill House
Arnot Hill Park
Arnold
Nottinghamshire
NG5 6LU

nopcc@nottinghamshire.pnn.police.uk

3rd April 2014

Nottingham City Late Night Levy Consultation

As the Nottinghamshire Police and Crime Commissioner I would like to send you my completed questionnaire on the Nottingham City Late Night Levy Consultation for your information and attention.

As part of my response I have consulted with the Force and Community Safety Partners and offer my support for the decision to implement a late night levy for the City of Nottingham.

I have developed my Alcohol Strategy and Local Action Plan through extensive consultation, and I am clear that innovative actions to tackle the complex issues of alcohol related crime through tackling alcohol related anti-social behaviour and alcohol related violence, with my primary focus being to safeguard victims and vulnerable people.

I will be working with key partners and stakeholders to ensure more integrated working to improve our policing and community safety to deliver the best model for a safer vibrant environment for residents and visitors.

Regards

Paddy Tipping
Nottinghamshire Police and Crime Commissioner

The Nottinghamshire Office of the Police and Crime Commissioner
Arnot Hill House, Arnot Hill Park, Arnold, Nottingham NG5 6LU
T 0115 844 5998 F 0115 544 5081
E nopcc@nottinghamshire.pnn.police.uk W www.nottinghamshire.pcc.police.uk

Ghazala Mumtaz

From: Sleight, Karen [karen.sleight@nottinghamshire.pnn.police.uk]
Sent: 03 April 2014 15:27
To: Latenightlevy
Cc: Tipping, Paddy; Dennis, Kevin
Subject: Nottinghamshire's Police and Crime Commissioners response
Attachments: 20140403152027250.pdf; Late Night Levy Questionnaire response.doc

Please see attached a letter and completed questionnaire from Paddy Tipping, the Nottinghamshire Police and Crime Commissioner for your attention.

Regards

Unless otherwise stated please treat as restricted

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Find out about Nottinghamshire Police by visiting www.nottinghamshire.police.uk

22/04/2014

Nottingham City Council Late Night Levy consultation

Please read the Late Night Levy Consultation brief before completing this survey.

Question 1: In what role are you responding to this consultation?

Please 'x' or 'circle' your chosen response

As an individual

On behalf of a business

On behalf of a public sector organisation

On behalf of a voluntary or community organisation

In another capacity

As the Nottinghamshire Police and Crime Commissioner with the responsibility for the totality of policing for Nottinghamshire.

Question 2: If you are not responding as an individual, what is the name of the business or organisation you are representing?

Please write below

Nottinghamshire Office of the Police and Crime Commissioner

Question 3: Do you think that crime and disorder linked to late-night alcohol sales is a problem in Nottingham?

Please 'x' or 'circle' your chosen response

A big problem

A slight problem

Not a problem

Don't Know

Introducing a Late Night Levy

The Council has the power to introduce a charge to all licence holders authorised to sell alcohol late at night (known as a Late Night Levy), to raise a contribution towards the costs of late night policing, and is proposing to use this power.

Question 4: Do you agree or disagree that Nottingham City Council should introduce a Late Night Levy?

Please 'x' or 'circle' your chosen response

Strongly agree

Agree

Disagree

Strongly Disagree

Don't Know

Question 5: Please explain your answer

Please write below

Through extensive consultation I have developed my Alcohol Strategy and Local Action Plan. I have been clear to set out actions with partners to tackle issues of alcohol related crime, improving the way we can work together to develop support for victims and recovery pathways, together with preventative and diversionary activities.

People/premises eligible to pay the Late Night Levy

The Council is proposing that the Late Night Levy should apply to premises licensed to sell alcohol between one minute past midnight and 6am.

Question 6: Do you agree or disagree with this proposal?

Please 'x' or 'circle' your chosen response

Strongly agree

Agree

Disagree

Strongly disagree

Don't Know

Question 7: Why do you agree or disagree? If you disagree, what alternative suggestions do you have?

Please write below

This Levy will provide an opportunity to seek revenue from establishments that sell alcohol at night. The revenue can then be used by the Local Authority and the Police to tackle the issues related to alcohol and anti-social behaviour. I am keen to develop a culture of responsible drinking and ensure that the Levy feeds directly back into front line services to promote our City as a place that is safer and more prosperous which we can all be proud of.

Question 8: The Council is able to exempt some types of premises from paying a Late Night Levy. Which of the following, if any, do you think should be exempt?

Please 'x' or 'circle' your chosen responses

X Bingo halls

X Cinemas

X Theatres

X Premises with overnight accommodation

X Community premises

X Country village pubs

Business Improvement District members

X Registered community amateur sports clubs

X Premises licensed to sell alcohol after midnight on New Year's Eve
(but not after midnight on any other night)

None of these

The BID in Nottingham has an important role in Nottinghamshire's night time economy and has involved the private sector in making the City a safer environment. I support the notion of BID members paying a reduced rate. Whilst the 30% reduction is helpful, I believe it should be raised substantially. I would not want a levy set at such a rate that would jeopardise the BIDs future.

Question 9: Legislation also allows the Council to offer 2 types of premises a 30% discount on the levy. Do you think that either or both of the following should receive a discount?

Please 'x' or 'circle' your chosen responses

- X Small premises who are eligible for business rate relief
- X Premises who are active members of a best practice scheme working to reduce alcohol-related crime and disorder (The Council has proposed the Business Improvement District is a suitable best practice scheme)
- Neither of these

Use of Late Night Levy funds

The Council is proposing that the amount raised from the Late Night Levy should be split so 70% goes to the Police and 30% to the Council.

Question 10: Do you agree or disagree with this proposal?

Please 'x' or 'circle' your chosen response

Strongly agree

X Agree

Disagree

Strongly disagree

Don't Know

Question 11: If you think the Police should receive more than 70% of the amount raised, what percentage do you think they should receive and why? (It is not possible to reduce the Police's share below 70%)

Please write below

There is an opportunity to look at new and extra things to safeguarding local policing to ensure a safer night time economy.

The Council is proposing to use its share of funds raised from the Late Night Levy to employ additional Community Protection Officers (CPOs). These CPOs will work across Nottingham to support the prevention of late night crime and disorder.

Question 12: Do you agree or disagree with this proposal?

Please 'x' or 'circle' your chosen response

Strongly agree

X Agree

Disagree

Strongly disagree

Don't Know

Question 13: Why do you agree or disagree? If you disagree, what alternative suggestions do you have?

Please write below

There is a need to ensure more integrated working, and this is an excellent area to ensure that integrated operational planning between the police and our community safety partners can work together to ensure they deliver the best policing model for the City.

Further Comments

Question 14: Do you have any other comments about the Late Night Levy proposals? If so, please write them in below.

Tackling alcohol related crime and violence requires a multi-agency response and coordination across a range of policing and community safety policy areas, operational partnership approaches between the police and the City Council and other experts in the field is essential.

Tackling issues of alcohol related crime is complex but the outcome is simple – a safer more prosperous City for residents and visitors. A City we are proud of.

I am grateful for the work colleagues, partners and our communities across Nottingham and Nottinghamshire and to experts for working with me to deliver the highest level of commitment to developing and delivering the Alcohol Strategy and Action Plan.

About You

Nottingham City Council is committed to equality of opportunity, and would like to learn about which groups of people are using its services

and their needs. The following information will be used for monitoring the fairness and effectiveness of our services, and to help us make improvements in delivering them.

If you are responding on behalf of a business or organisation, please answer the following questions about your premises and the people using your business or represented by your organisation.

Question 15: What is your FULL home/business postcode? E.g. NG2 3NG

Please write below

POLICE AND CRIME COMMISSIONER
NOTTINGHAMSHIRE OFFICE OF THE POLICE AND CRIME COMMISSIONER
ARNOT HILL HOUSE
ARNOT HILL PARK
ARNOLD
NOTTINGHAMSHIRE
NG5 6LU

Question 16: How old are you?

Please 'x' or 'circle' your chosen response

Under 18

18 to 24

25 to 39

40 to 54

55 to 64

65 or over

Question 17: What is your gender?

Please 'x' or 'circle' your chosen response

Male

Female

Question 18: To which of these groups do you consider you belong?

Please 'x' or 'circle' your chosen response

White: English / Welsh / Scottish / Northern Irish / British

White: Irish

White: Gypsy or Irish traveller

White: Other White background

Mixed: White & Black Caribbean

Mixed: White & Black African

Mixed: White and Asian

Mixed: Other Mixed background

Asian/Asian British: Indian

Asian/Asian British: Pakistani

Asian/Asian British: Kashmiri

Asian/Asian British: Bangladeshi

Asian/Asian British: Chinese

Asian/Asian British: Other Asian background

Black/Black British: Caribbean

Black/Black British: African

Black/Black British: Other Black background

Arab

Any other ethnic group

If you have ticked an "other" background, please write in your ethnicity
Please write below

Question 19: Are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Please 'x' or 'circle' your chosen response

Yes, limited a lot
Yes, limited a little
No

Further contact

Question 20: If you would like us to send you details of the outcomes from this consultation, please fill in your name and email or postal address below. These details will be kept separate from your other responses, and will only be used to send you details of the consultation outcomes.

Name:
Please write below

PADDY TIPPING – NOTTINGHAMSHIRE’S POLICE AND CRIME COMMISSIONER

Email: paddy.tipping4014@nottinghamshire.pnn.police.uk
Please write below

Postal Address:
Please write below

**POLICE AND CRIME COMMISSIONER
NOTTINGHAMSHIRE OFFICE OF THE POLICE AND CRIME COMMISSIONER
ARNOT HILL HOUSE
ARNOT HILL PARK
ARNOLD
NOTTINGHAMSHIRE
NG5 6LU**

Thank you for taking the time to complete this survey

Returning Your Completed Survey

Once you have completed the survey email to latenightlevy@nottinghamcity.gov.uk or post to the following address

Late Night Levy
Licensing Department
Tamar Building
Eastcroft Depot
London Road
Nottingham
NG2 3AH

Estimated costs of policing alcohol related issues the Night Time Economy (NTE)

Role	Quantity (Staff)	Days (Annual)	Hourly Cost	Total Hours TOD	Total Annual Cost
Early Intervention Costs					
Sgt	1	104	29.38	8	24444.16
Constables	4	104	26.06	8	86727.68
PCSO	4	104	13.16	8	43796.48
Total Annual Costs - Early Int					154968.32
NTE Phase 2 Demand Costs					
Inspector	1	104	35.53	10	36951.2
Sgt	3	104	29.38	10	91995.6
Constables	15	104	26.06	10	406536
Licensing Constable	1	104	26.06	10	27102.4
Total Annual Costs - Phase 2					562585.2
Custody	Quantity	Initial Cost	Hourly Cost		Total Annual Cost
Arrests (Minimum)	1593	400	0		637200
Average Detention (8 Hours)	1593	0	100		159300
Total Annual Costs - Custody (Min)					806500
Contact Management					
Call Taking					10401
Incident Operators					10076
Total Annual Costs - Contact/Dispatch					20477
NTE Raised Risk Night Policing					
Additional Constables	5	15	26.06	10	19545
Additional Sergeants	1	15	29.38	10	4407
Total Annual Costs - Raised Risk					20952

TOTAL ANNUAL COST – NTE POLICING

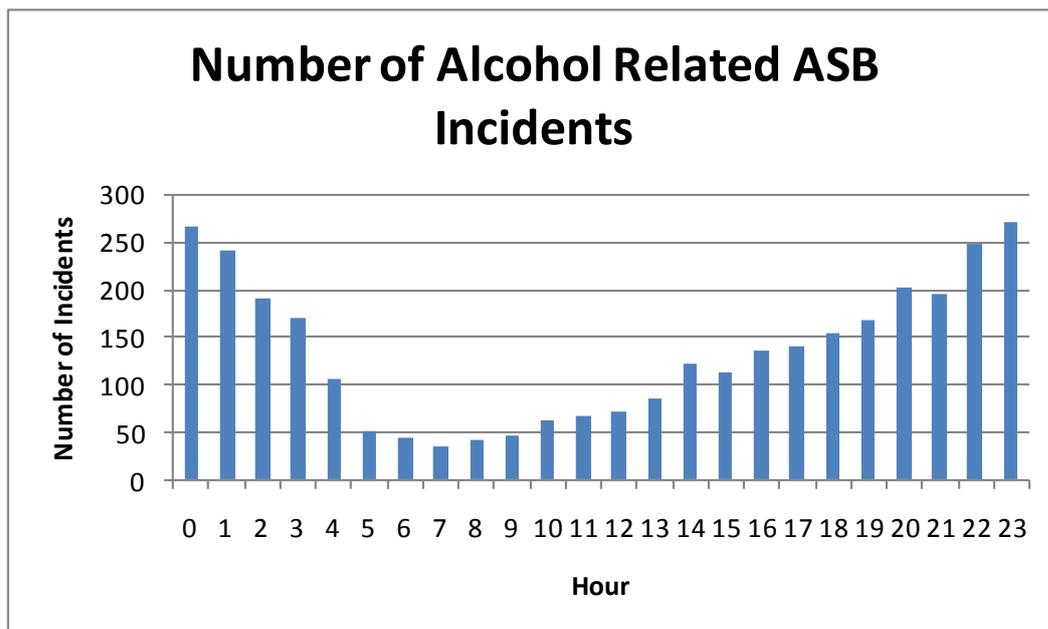
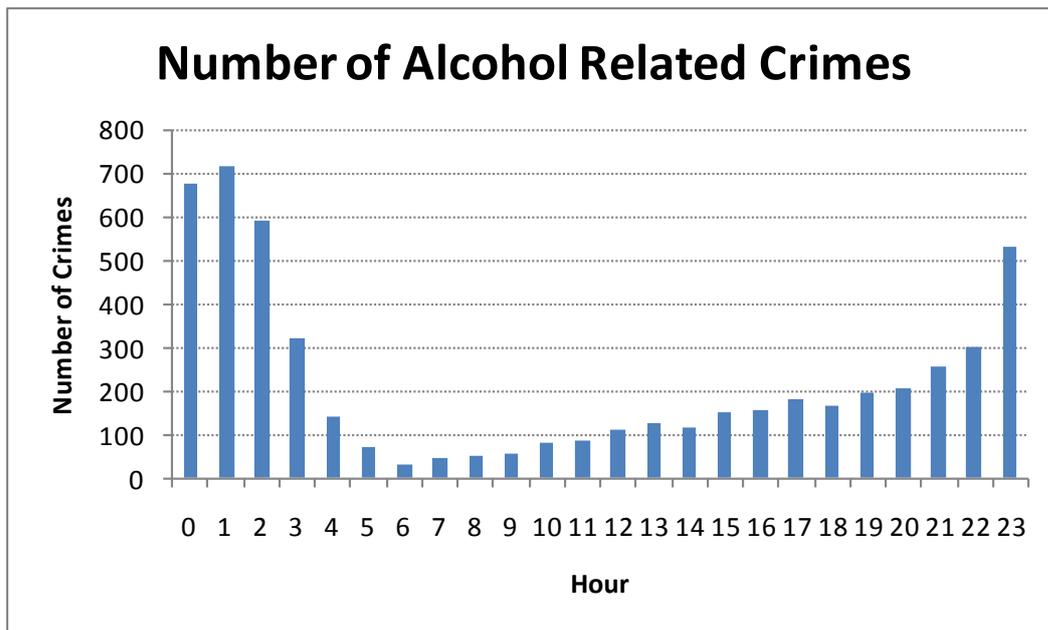
1,565,182.52

These figures have been provided by Nottinghamshire Police in November 2013 as an estimate of the costs of policing alcohol related incidents in the NTE.

PLEASE NOTE the following:

- Excluded response police officer costs – The Police attribute this to normal business and the demand profile of the City Centre. The dedicated NTE teams are what better defines the response to the policing of the NTE.
- Custody Costs are an estimate.
- Volume of prisoners is the minimum attached to incidents – it is likely that further can be attributed to the NTE through greater analytical work.
- Prisoner Processing – Difficult to define, but it is believed 4 constables per weekend process NTE related issues; however this is entwined with other divisional business.

Temporal Analysis (City)



These graphs have been supplied by the Performance and Insight Team of the Nottinghamshire Police and cover the period 1st August 2012 to 31st July 2013. Both the number of alcohol related crimes and ASB incidents steadily increase throughout the day with the highest volumes recorded between 22:00 and 02:00.

The figures have been arrived at using the definition used by Nottinghamshire Police for alcohol related crime; these are from a combination of tags and measures used on the police's recording system, namely:

- Whether the offence in question has been tagged in the force crime system with the correct alcohol tag
- If the offence details mention one of a number of key words (i.e. "In Drink", "Drunk", "Intoxicated" etc)
- If the offence in question has been detected, whether or not an alcohol tag was used on the offender details
- If the offence in question was generated from an incident, whether the initial incident was tagged as alcohol related

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Anticipated income in Year Zero

Late Night Supply period of 00:00 – 06:00

Table 1

All premises			Net Income	
Band	No. of premises	Revenue	Licensing Authority	Police
A	30	£8,970.00		
B	174	£133,632.00		
C	99	£124,641.00		
D	11	£15,015.00		
D+	7	£ 19,110.00		
E	67	£ 100,031.00		
E+	10	£ 44,400.00		
Total revenue		£445,799.00	£120,871.21	£282,032.83
20% avoidance rate		£356,639.20	£ 94,123.27	£219,620.97
40% avoidance rate		£ 267,479.40	£ 67,375.33	£157,209.11

Table 2

All Exemptions			Net Income	
Band	No. of premises	Revenue	Licensing Authority	Police
A	25	£ 7,475.00		
B	128	£ 98,304.00		
C	56	£ 70,504.00		
D	4	£ 5,460.00		
D+	3	£ 8,190.00		
E	46	£ 68,678.00		
E+	4	£ 17,760.00		
Total revenue		£276,371.00	£ 70,042.81	£163,433.23
20% avoidance rate		£221,096.80	£ 53,460.55	£124,741.29
40% avoidance rate		£165,822.60	£ 36,878.29	£ 86,049.35

Table 3

All exemptions except BID			Net Income	
Band	No. of premises	Revenue	Licensing Authority	Police
A	28	£ 8,372.00		
B	171	£131,328.00		
C	98	£123,382.00		
D	10	£ 13,650.00		
D+	7	£ 19,110.00		
E	63	£ 94,059.00		
E+	10	£ 44,400.00		
Total revenue		£434,301.00	£ 117,421.81	£273,984.23
20% avoidance rate		£347,440.80	£ 91,363.75	£213,182.09
40% avoidance rate		£260,580.60	£ 65,305.69	£152,379.95

Anticipated income in Year One and subsequent years

Late Night Supply period of 00:00 – 06:00

Table 1

All premises			Net Income	
Band	No. of premises	Revenue	Licensing Authority	Police
A	30	£ 8,970.00		
B	174	£133,632.00		
C	99	£124,641.00		
D	11	£ 15,015.00		
D+	7	£ 19,110.00		
E	67	£100,031.00		
E+	10	£ 44,400.00		
Total revenue		£445,799.00	£127,104.00	£296,576.00
20% avoidance rate		£334,349.25	£100,356.06	£234,164.14
40% avoidance rate		£267,479.40	£ 73,608.12	£171,752.28

Table 2

All Exemptions			Net Income	
Band	No. of premises	Revenue	Licensing Authority	Police
A	25	£ 7,475.00		
B	128	£ 98,304.00		
C	56	£ 70,504.00		
D	4	£ 5,460.00		
D+	3	£ 8,190.00		
E	46	£ 68,678.00		
E+	4	£ 17,760.00		
Total revenue		£276,371.00	£ 76,275.60	£177,976.40
20% avoidance rate		£221,096.80	£ 59,693.34	£139,284.46
40% avoidance rate		£165,822.60	£ 43,111.08	£100,592.52

Table 3

All exemptions except BID			Net Income	
Band	No. of premises	Revenue	Licensing Authority	Police
A	28	£ 8,372.00		
B	171	£131,328.00		
C	98	£123,382.00		
D	10	£ 13,650.00		
D+	7	£ 19,110.00		
E	63	£ 94,059.00		
E+	10	£ 44,400.00		
Total revenue		£434,301.00	£123,654.60	£288,527.40
20% avoidance rate		£347,440.80	£97,596.54	£227,725.26
40% avoidance rate		£260,580.60	£71,538.48	£166,923.12

Equality Impact Assessment Form

Name and brief description of proposal / policy / service being assessed

Late night levy to be charged to all premises authorised to sell alcohol during the late night supply period (00:01 – 06:00).

Information used to analyse the effects on equality

The level of the fee is set by central government and is based on the rateable value of the premises.
If introduced, the charge must apply to all premises within the city boundary with a premises licence authorising the sale of alcohol between the prescribed hours.

Page 49

	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	<input type="checkbox"/>	<input type="checkbox"/>	The proposed policy is a blanket policy affecting all those with a premises licence authorising the sale of alcohol between 00:01 – 06:00 within the City. It is not envisaged that this will affect members of any particular group/people disproportionately.	
Men, women (including maternity/pregnancy impact), transgender people	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers	<input type="checkbox"/>	<input type="checkbox"/>		
People from different faith groups	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		
Older or younger people	<input type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)	<input type="checkbox"/>	<input type="checkbox"/>		

Outcome(s) of equality impact assessment:

No major change needed Adjust the policy Adverse impact but continue Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

.

Approved by (manager signature): _____ Date sent to equality team for publishing: Send document or link to equalityanddiversityteam@nottinghamcity.gov.uk

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